FORM 3

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB APPROVAL         |                          |  |  |  |  |  |  |
|----------------------|--------------------------|--|--|--|--|--|--|
| OMB Number:          | 3235-<br>0104            |  |  |  |  |  |  |
| Estimated average bu | Estimated average burden |  |  |  |  |  |  |
| hours per response:  | 0.5                      |  |  |  |  |  |  |

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and A  | Requirin<br>(Month/E | 2. Date of Event Requiring Statement (Month/Day/Year) 04/13/2021  3. Issuer Name and Ticker or Trading Symbol ALKAMI TECHNOLOGY, INC. [ ALKT ] |   |  |                                  |  |   |  |  |  |
|--|----------------------|--|---|--|----------------------------------|--|---|--|--|--|
| (Last) (First) (Middle) C/O ALKAMI TECHNOLOGY, INC. 5601 GRANITE PARKWAY, SUITE 120  (Street) PLANO TX 75024       |                      |  |   | Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner |                                  |  | 5. If Amendment, Date of Original Filed (Month/Day/Year)  |  |  |  |
|  |                      | E<br>  |   | X Officer (give title below)  Chief Financi  | Other (below)                    | specify 6. (C  | 6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person |  |  |  |
|  |                      |  |   |  | <b></b>                          |  |   | by More than One<br>Person                         |  |  |
| (City)   | (State) (Zip)        |  |   |  |                                  |  |   |  |  |  |
| Table I - Non-Derivative Securities Beneficially Owned   |                      |  |   |  |                                  |  |   |  |  |  |
| 1. Title of Security (Instr. 4)  |                      |  | 2. Amount of Securities<br>Beneficially Owned (Inst<br>4) |  |                                  | 4. Nature of Indirect Beneficial<br>Ownership (Instr. 5) |   |  |  |  |
| Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |                      |  |   |  |                                  |  |   |  |  |  |
|  |                      | 2. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year)   |   | 3. Title and Amount of Securities<br>Underlying Derivative Security<br>(Instr. 4)        |                                  | 4.<br>Conversion<br>or Exercise<br>Price of              | 5.<br>Ownership<br>Form:<br>Direct (D)  | 6. Nature of Indirect Beneficial Ownership (Instr. |  |  |
|  |                      | Date<br>Exercisable  | Expiration<br>Date  | Title  | Amount or<br>Number of<br>Shares | Derivative<br>Security                                   | or Indirect<br>(I) (Instr. 5)   | 5)   |  |  |
| Stock Option   | n (Right to Buy)     | (1)  | 04/01/2029  | Common Stock   | 1,000,000                        | 2.34   | D   |  |  |  |
| Stock Option   | n (Right to Buy)     | (2)  | 02/05/2031  | Common Stock   | 117,600                          | 15.46  | D   |  |  |  |

#### **Explanation of Responses:**

- 1. This option is early exercisable. 20% of the shares subject to the option vest on the first anniversary measured from April 1, 2019 (the "Vesting Commencement Date"), 1/60th of the shares vest monthly thereafter for thirty-six (36) months, and the remaining 20% of the shares vest on the fifth anniversary of the Vesting Commencement Date, such that 100% of the shares subject to the option will be fully vested on the fifth anniversary of the Vesting Commencement Date.
- 2. 1/48th of the shares subject to the option vest on each monthly anniversary measured from February 5, 2021 (the "Vesting Commencement Date"), such that 100% of the shares subject to the option will be fully vested and exercisable on the fourth anniversary of the Vesting Commencement Date.

#### Remarks:

Exhibit 24.1 - Power of Attorney

/s/ Douglas A. Linebarger, as Attorney-in-Fact for W. 04/13/2021 Bryan Hill

\*\* Signature of Reporting

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

### **POWER OF ATTORNEY**

Know all by these presents, that the undersigned hereby constitutes and appoints each of (i) the Chief Executive Officer of Alkami Technology, Inc., a Delaware corporation (the "Company"), who is currently Michael Hansen, (ii) the Company's Chief Financial Officer, who is currently W. Bryan Hill and (iii) the Company's Chief Legal Officer, who is currently Douglas A. Linebarger, and their respective successors, signing singly, with full power of substitution, as the undersigned's true and lawful attorney-in-fact to:

- (1) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of the Company, Forms 3, 4 and 5 (including amendments thereto) in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations thereunder and a Form ID, Uniform Application for Access Codes to File on EDGAR;
- do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Forms 3, 4 or 5 or Form ID and timely file such forms (including amendments thereto) and application with the United States Securities and Exchange Commission and any stock exchange or similar authority; and
- (3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

The undersigned agrees that each such attorney-in-fact herein may rely entirely on information furnished orally or in writing by the undersigned to such attorney-in-fact. The undersigned also agrees to indemnify and hold harmless the Company and each such attorney-in-fact against any losses, claims, damages or liabilities (or actions in these respects) that arise out of or are based upon any untrue statements or omission of necessary facts in the information provided by the undersigned to such attorney-in fact for purposes of executing, acknowledging, delivering or filing Forms 3, 4 or 5 (including amendments thereto) or Form ID and agrees to reimburse the Company and such attorney-in-fact for any legal or other expenses reasonably incurred in connection with investigating or defending against any such loss, claim, damage, liability or action.

This Power of Attorney supersedes any power of attorney previously executed by the undersigned regarding the purposes outlined in the first paragraph hereof ("*Prior Powers of Attorney*"), and the authority of the attorneys-in-fact named in any Prior Powers of Attorney is hereby revoked.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 or 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier (a) revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact or (b) superseded by a new power of attorney regarding the purposes outlined in the first paragraph hereof dated as of a later date.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 8th day of March, 2021.

/s/ W. Bryan Hill
W. Bryan Hill